



CODE OF CONDUCT

(FANS, COACHES, PARENTS AND PARTICIPANTS)

Purpose

Athletix values sportsmanship, fair play, skill development, and mutual respect among all players, coaches, officials, and spectators. This Code of Conduct has been established and adopted to ensure the guiding principles of Athletix are understood and met by all individuals associated with this organization.

This Code of Conduct applies to all sports and activities associated with Athletix. These activities include, but are not limited to, signup sessions, drafts, practices, Athletix sponsored games, and any activities, attended under the Athletix banner, run by other organizations.

The Code of Conduct for coaches, players, parents, and spectators will be thoroughly discussed at the pre-season coaches meeting. In addition, the Code of Conduct, and Disciplinary Procedures will be available on the Athletix website for review.

The following codes of conduct will be strictly enforced.

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Player's code of conduct

Each player will ensure his/her playing conduct in good faith with competition of play. Athletix holds players to a high standard to meet these responsibilities, by expecting each player to:

- Be on time
- Respect the rules and abide by them
- Respect the game officials and refrain from addressing them or commenting on their decisions during the play of the game.
- Respect the coaches and players of the opposing team and demonstrate appropriate gestures of sportsmanship at the conclusion of game. Be humble and generous in victory and proud and courteous in defeat.
- Maintain control of his/her emotions, avoiding the use of abusive language or profanity, humiliating remarks, gestures of ill temper, and physical assault upon another player at any time.
- Adhering to proper team wear. SHIRTS, BOTTOMS, and SHOES must be worn appropriately and align with your organization.
- Respect all instructions and guidelines given from Athletix staff
- Adhere to all building rules and regulations as provided on Athletix website.

Note: Athletix Management reserves the right to deem appropriate behavior and actions. If Code of conduct, and/ or facility guidelines are violated, you may be asked to leave immediately without refund and loss of funds.

Coaches Code of Conduct

Each coach will ensure his/her coaching conduct is in good faith with competition of play. Athletix holds coaches to a high standard to meet these responsibilities, by expecting each coach to:

- Be on time
- Respect the rules and abide by them
- Respect the game officials and refrain from addressing them or commenting on their decisions in an unprofessional way.
- Maintain control of his/her emotions, avoiding the use of abusive language or profanity, humiliating remarks, gestures of ill temper, and physical assault upon another player at any time.
- Coach players on the rules and how to maintain composure throughout competition of play.
- Ensure that all building rules and regulations are followed by the players and spectators.
- Ensure that fans of his/her team always conduct themselves with sportsmanship and maturity while in attendance at game sites and assist the game officials in maintaining control of spectators during the games.
- Respect the coaches and players of the opposing team both during the play of the game and at its conclusion, win or lose.
- Respect all instructions and guidelines given from Athletix staff
- Adhere to all building rules and regulations as provided on Athletix website.

Note: Athletix Management reserves the right to deem appropriate behavior and actions. If Code of conduct, and/ or facility guidelines are violated, you may be asked to leave immediately without refund and loss of funds.

Parents and spectators Code of Conduct

Athletix LLC, teams, players, and coaches are committed to creating a safe, comfortable, and enjoyable experience for all parents and spectators, both in and out of the training facility. We want all fans attending our events and/or games to enjoy the experience in a responsible fashion. When attending games, and events, you are required to refrain from the following behaviors:

- Not respecting the rules of the game.
- Not respecting the game officials and questioning their decisions or from addressing them in a loud, disrespectful, or abusive manner.
- Not being a positive role model for those around you. Always treat others with courtesy and respect including coaches, officials, teams, and players.
- Intoxication or other signs of alcohol impairment that results in irresponsible behavior.
- No use of vulgar, abusive, obscene, or discriminatory (on the basis of age, disability, ethnicity, gender identity, national origin, race, religion, sexual orientation, veteran or military status, or any other protected category) language or gestures at any time.
- Proper attire is required. Appropriate SHIRTS, BOTTOMS and SHOES must be always worn. No profanity, or offensive designs and/or words are to be portrayed on shirts.
- Interference with the progress of the game (including throwing objects onto the playing area).
- Refrain from entering the playing area at all times, including after the game
- The use of vaping and all tobacco products on Athletix premises.
- Intentionally littering or leaving trash behind in perspective watching areas. Please be courteous and collect your trash.
- Failing to follow instructions given from Athletix staff.
- Adhere to all building rules and regulations as provided on Athletix website.

Note: Athletix Management reserves the right to deem appropriate behavior and actions. If Code of conduct, and/ or facility guidelines are violated, you may be asked to leave immediately without refund and loss of funds.

Offensive actions

Any individual violating the Code of Conduct set forth above shall be subject to penalties and sanctions as set forth in the Disciplinary Procedures below. In addition to conforming to the requirements of the Code of Conduct above, the following actions are specifically prohibited

(“Offensive Actions”):

- Refusing to abide by an official’s decision.
- Verbally abusing or assaulting any player, coach, official, parent, spectator, or Athletix staff.
- Physically assaulting, abusing, or threatening any player, coach, official, parent, spectator, or Athletix staff.
- Stalking, tailing, or attempting to intimidate any player, coach, official, parent, spectator, or Athletix staff.
- Engaging in any other type of violent behavior, such as throwing equipment or other objects.
- Engaging in any lewd or sexual behavior, physically abusing a player, or engaging in any inappropriate physical contact with a player.
- Unless specifically allowed by the rules of the sport, pushing, shoving, or striking any player.
- Using drugs or alcohol while coaching, participating in any Athletix sport and/or event.
- Intoxication or other signs of alcohol impairment that results in irresponsible behavior.

DISCIPLINARY PROCEDURES

1. Reporting Improper Conduct

Athletix provides onsite support to allow coaches, players, parents, spectators, and officials to report to Athletix management on any issues they observe before, during, or after practices and games.

a. Reporting By Coaches

It is the responsibility of every coach to address improper conduct observed by the coach or brought to the coach's attention in a timely and respectful manner.

- 1) In the event any coach feels that Athletix management should be involved in addressing any improper conduct, the coach is encouraged to contact Athletix management at any given time.
- 2) Coaches must report any Offensive Actions to Athletix management, including, without limitation:
 - Any report or allegation of inappropriate physical contact, violence, or threatened violence against any player, coach, official, parent, spectator, or Athletix staff.
 - Any observed or reported use of drugs or alcohol by any player, coach, official, parent, or spectator during any Athletix event.
 - Any situation where a player, coach, parent, or spectator is ejected from a game or removed from the premises.
- 3) Coaches are encouraged to keep Athletix management informed of any improper conduct and the steps taken by the coach to address the misconduct, even if the coach is not required to report the misconduct to Athletix management.
- 4) Coaches shall promptly respond to any request by Athletix management or information relating to any incident or violation of the Code of Conduct.

b. Reporting by Parents and Spectators

- 1) Parents and spectators are encouraged to report any improper conduct to the coach and/or Athletix management.
- 2) If a parent or spectator reports misconduct to the coach and feels that the misconduct is not appropriately addressed, the parent or spectator is encouraged to contact Athletix management.

2. Procedures for Addressing Improper Conduct

a. Coaches and Officials

- 1) Coaches and officials shall promptly address any misconduct that is observed or brought to the attention of the coach or official during an Athletix event.

- 2) Coaches and officials have the absolute authority, in their sole discretion, to issue verbal warnings and/or eject any player, parent, or spectator from any game or match if the player, parent, or spectator violates the Code of Conduct or engages in any Offensive Action.
- 3) Officials have the absolute authority to issue verbal warnings and/or eject any coach from any game or match if the coach violates the Code of Conduct or engages in any Offensive Action.

b. *Athletix management course of action*

- 1) Athletix management will conduct a timely and reasonable investigation into any misconduct reported. The scope of any investigation will be determined by Athletix management in its sole discretion, provided, however, that management will provide any person accused of misconduct a reasonable opportunity to be heard.
- 2) After a reasonable investigation, Athletix management will determine the appropriate penalty for any violation of this Code of Conduct and any Offensive Action.
 - Penalties will be based on the nature and severity of the violation.
 - Athletix management will strive to treat all similar offenses in a comparable manner, while taking into account the individual facts and circumstances of each violation.
 - Athletix management will not discriminate in any manner in determining whether to impose a penalty or in determining which penalty to impose.
- 3) Athletix management will keep reasonable and appropriate records of each reported violation and shall document each penalty and the reasons for imposing the penalty.

All decisions by Athletix management are final and cannot be appealed.

1. Penalties

Athletix management shall determine the appropriate penalty for any violation of the Code of Conduct and any Offensive Actions. Penalties may include any one or more of the following:

- a. Verbal Warning
- b. Written Warning
- c. Suspension:
 - i. One game suspension
 - ii. Multiple game suspension, or
 - iii. Indefinite suspension

d. Expulsion from Athletix facilities

2. Additional Considerations

1) If a coach or parent is expelled from the league, any child associated with that person is also expelled from the league.

2) If a player is suspended from Athletix training facilities, they cannot participate in Athletix events for the duration of their suspension. If a player is expelled from Athletix training facilities, they cannot participate in Athletix events. If they are currently on a team, they will be removed from that team.

3) Behavior of players may also subject them to discipline under their affiliated coaches.

4) There are no refunds as a result of any person being removed from the league.

**ATHLETIX THANKS YOU
IN ADVANCE FOR YOUR
COOPERATION!**